

2025 CORPORATE CITIZENSHIP REPORT



[NIPSCO.COM/GIVESBACK](https://www.nipSCO.com/givesback)

With support from the NiSource Charitable Foundation, NIPSCO continues to support the creation of strong and sustainable communities everywhere it serves customers. The NiSource Charitable Foundation is a 501(c)(3) nonprofit organization and serves as the charitable arm for NiSource Inc. and its companies operating under the NIPSCO and Columbia Gas brands.

Northern Indiana Neighbors,

NIPSCO's ongoing commitment to the communities we serve goes beyond merely providing safe and reliable energy service. It includes investing time and resources in partnerships that strengthen neighborhoods, support local needs and contribute to long-term community success.

In 2025, NIPSCO with support from the NiSource Charitable Foundation deepened that commitment by investing in the people and places that make northern Indiana strong. Together, we contributed **\$2.7 million** to local nonprofits and community organizations and volunteered more than 6,610 **hours** in support of causes that matter most to our customers and communities. Whether through company-organized volunteer projects or personal involvement with local organizations, our employees continued to show up, lend a hand and make a difference.

Throughout the year, initiatives such as our Signature Event, Introduce a Girl to STEAM, National Volunteer Month and the employee-led Charity of Choice campaign brought our teams together with community partners to make an impact across our service area. These efforts reflect a shared commitment to strengthening the communities we are proud to call home.

Beyond direct nonprofit support, NIPSCO and the NiSource Charitable Foundation invest in programs that strengthen public safety and environmental stewardship. From supporting community safety education and first-responder training to advancing environmental restoration and education efforts, impactful grants engage residents and volunteers in work that protects people, natural resources and quality of life across northern Indiana.

These community investments are made possible through charitable funding and employee giving, ensuring that support flows directly to local needs without affecting customer energy rates. The impact of this work is realized through the partnerships, organizations and volunteers who continue to make a difference across northern Indiana.

By working alongside community organizations and neighbors, we are helping create a future shaped by collaboration, care and shared progress.

To learn more about how NIPSCO is giving back across northern Indiana, please visit [NIPSCO.com/GivesBack](https://www.nipSCO.com/givesback).

Thank you for allowing us to serve you and working together for a better tomorrow.

Sincerely,
RICK CALINSKI
NIPSCO Director of Public Affairs
and Economic Development

CHARITY OF CHOICE

NIPSCO's annual Charity of Choice campaign is a collaborative volunteer initiative led by employees, aiming to make a meaningful impact through volunteer work in community projects throughout NIPSCO's service area. With support from the NiSource Charitable Foundation, NIPSCO employees volunteered a record high of 1,841 service hours to 36 local organizations and helped to create strong and sustainable communities.

ORGANIZATIONS SUPPORTED

- American Heart Association, *Northwest Indiana*
- Boys & Girls Clubs of La Porte County, *Michigan City*
- Challenger Learning Center of Northwest Indiana, *Hammond*
- City of Gary Economic Development Corp., *Gary*
- Columbia City Connect, *Columbia City*
- Community Help Network, *Crown Point*
- Crisis Center, Inc., *Gary*
- Cultivate Food Rescue, *South Bend*
- Duneland YMCA-STEAM Like a Girl event, *Chesterton*
- Emmaus Mission Center Food Pantry, *Logansport*
- Erin's Farm, *Hobart*
- Fair Haven Rape Crisis Center, *Highland*
- Family Advocates, Inc., *La Porte*
- Food Bank of Northwest Indiana, *Merrillville*
- Fortify Life, *Auburn*
- Gary Alumni Pathways to Students, *Gary*
- Girls on the Run Northwest Indiana, *Griffith*
- Habitat for Humanity of Northwest Indiana, *Gary*
- Hearts In Motion, *Schererville*
- Hilltop Neighborhood House, *Valparaiso*
- Humane Indiana, *Munster*
- Junior Achievement, *Fort Wayne*
- La Porte City Park Foundation, *La Porte*
- Latinos Count, *Fort Wayne*
- Leon's Triathlon, *Hobart*
- Little River Wetlands Project, *Fort Wayne*
- Meals on Wheels of Northwest Indiana, *Merrillville*
- Monarch Joint Venture, *St. Paul, MN*
- Opportunity Enterprise, *Valparaiso*
- Phil's Friends, *Crown Point*
- Portage Township YMCA, *Portage*
- Save the Dunes, *Michigan City*
- SAWS (Servants at Work), *Indianapolis*
- Sojourner Truth House, *Hobart*
- The Nature Conservancy, *Arlington, VA*
- TradeWinds Services, Inc., *Merrillville*
- White County United Way, *Monticello*

1,841

VOLUNTEER HOURS

DURING CHARITY OF CHOICE



Left to Right: Lisa Bennett, Chairman & Interim Executive Director of Gary Alumni Pathways to Students (GAPS); Karima Hasan-Bey, Vice President of Gas Operations at NIPSCO, Tieanna Walker, Program Lead at GAPS, and Alexius Barber, NIPSCO Public Affairs Manager work together during the Gary Alumni Pathways to Students (GAPS) volunteer event.



**SCAN TO
WATCH THE
2025 CHARITY
OF CHOICE
VIDEO ON
NIPSCO.COM**

“The building looks wonderful. It feels brighter, more cared for and better reflects the spirit of our mission. Everyone who interacted with [the volunteers] mentioned how kind, hardworking and enthusiastic they were throughout the day.”

RENEE ROMANOWSKI

Development & Volunteer Coordinator
Crisis Center, Gary Indiana

HOPE FOR THE HOLIDAYS

In its 13th year, NIPSCO's Hope for the Holidays campaign provided \$239,425 to 23 community-serving organizations throughout northern Indiana. Contributions were made possible through employee and company donations. Additionally, NIPSCO employees donated 800 toys to seven Toys for Tots organizations throughout the NIPSCO service area.

ORGANIZATIONS SUPPORTED

- Stillwater Hospice, *Fort Wayne*
- Wayne Township Trustee's Office, *Fort Wayne*
- Adams Township Trustee's Office, *New Haven*
- Allen County Salvation Army, *Fort Wayne*
- Bridge of Grace Ministries, *Fort Wayne*
- Salvation Army, *Logansport*
- Jasper County EMS, *Rensselaer*
- Miami County Helping Hands, *Peru*
- United Way serving Howard and Tipton Counties, *Kokomo*
- Kokomo Urban Outreach, *Kokomo*
- Center for the Homeless, *South Bend*
- First Light Mission, *Goshen*
- Salvation Army Elkhart Area, *Elkhart*
- Salvation Army Michigan City, *Michigan City*
- Salvation Army La Porte County, *La Porte*
- Salvation Army South Bend, *South Bend*
- Family Promise of Porter County, *Portage*
- Hobart Food Pantry, *Hobart*
- North Township Trustee's Office, *East Chicago*
- Trinity Church, *Crown Point*
- City of Gary, *Gary*
- Greater Hammond Community Services, *Hammond*



\$239,425

**TO HOOSIERS
IN NEED**

800 TOYS

**TO 7 TOYS FOR TOTS
ORGANIZATIONS**



**NIPSCO VOLUNTEERS GATHER TO DISTRIBUTE
800 DONATED TOYS TO TOYS FOR TOTS**

“What makes Hope for the Holidays particularly heartwarming is the generosity of our employees, who enthusiastically work together to donate toys, ensuring our underserved neighbors can experience the magic of the holidays.”

VINCE PARISI

NIPSCO President and Chief Operating Officer



**NIPSCO EMPLOYEES SUPPORTED THE
AMERICAN HEART ASSOCIATION'S
2025 NWI HEART WALK IN PORTER COUNTY**

AMERICAN HEART ASSOCIATION NWI HEART WALK

On Sept. 27, 2025, NIPSCO team members attended and walked the annual Northwest Indiana Heart Walk, proudly supporting the American Heart Association (AHA). In addition to walking, NIPSCO employees helped raise funds that will support research, CPR training and other important programs.

Together, NIPSCO employees collected \$5,727 for the American Heart Association. Collective donations to this year's Northwest Indiana Heart Walk totaled \$749,179.

NATIONAL VOLUNTEER MONTH

Throughout National Volunteer Month, NIPSCO employees exemplified how a company-wide commitment to volunteerism can transform a national idea into a local, measurable force for change.

As part of NiSource's broader dedication to community service, NIPSCO with support from the NiSource Charitable Foundation, joined efforts that collectively made a meaningful impact in neighborhoods across our service area.

Throughout the month of April, more than 102 volunteers gave back to 18 nonprofit and community-based organizations across northern Indiana, accumulating approximately 611 total service hours in Indiana.

6,610
YEAR TOTAL HOURS
OF EMPLOYEE VOLUNTEER TIME

LEFT: NIPSCO VOLUNTEERS GATHER FOR A VOLUNTEER EVENT AT LA PORTE COUNTY FAMILY ADVOCATES.

BELOW: NIPSCO VOLUNTEERS GATHER TO VOLUNTEER AT THE NWI FOOD BANK

Volunteers supported a wide range of efforts. From working onsite at Habitat for Humanity home construction projects to packing and delivering meals for Meals on Wheels and more, employees enthusiastically seized the opportunity to help out where it was needed most. Collectively, these hours translated into meaningful acts of service for residents who rely on the efforts put forth by many of northern Indiana's organizations.

We remain committed to helping create strong and sustainable communities where employees and customers live and work. Volunteerism plays a vital role in fulfilling that mission, ensuring that employee engagement and service to the community continue to make a lasting impact. When these efforts come together, our contributions go beyond powering homes, they help build a more resilient and thriving future for northern Indiana.





IMPACTFUL GRANTS

Through impactful grants, NIPSCO, with support from the NiSource Charitable Foundation, provides multi-year funding for innovative programs that are experimental in nature. This partnership allows organizations to have the bandwidth to create, test and measure the success of their program or project, building a business case toward sustainable funding.

PUBLIC SAFETY AND TRAINING ACTION GRANT

In its eighth year, NIPSCO's Public Safety Education and Training Action Grant continued to have a meaningful impact across northern Indiana by supporting 23 local organizations dedicated to keeping communities safe. These projects focused on community and youth public safety education, as well as hands-on training for first responders, police departments and fire departments, helping ensure those who protect our communities have the tools, knowledge and training they need.

Since the program began in 2018, the grant has supported more than 130 safety-focused projects, addressing real-world risks and everyday emergencies that impact families and neighborhoods. Funded initiatives have included carbon monoxide awareness programs, CPR and AED training for residents and emergency personnel, lithium-ion battery response training, child safety initiatives, search-and-rescue preparedness and fire and life-safety education. Together, these efforts help improve readiness, reduce risk and empower residents to look out for one another.

Beyond the training itself, many of the projects foster trust and collaboration by bringing first responders, local organizations and community members together around a shared goal: creating safer places to live, work and learn. By investing in public safety education and training, the program strengthens community preparedness while supporting the dedicated individuals who serve on the front lines every day.

ENVIRONMENTAL ACTION GRANT

Since 2016, NIPSCO's Environmental Grant has donated \$700,000 in funding support for nearly 170 projects with an emphasis on environmental education and restoration across northern Indiana. Last year's projects focused on native habitat restoration, wildlife research, youth nature programming, pollinator projects, water quality monitoring, rainscaping education and woods worker safety training. Many of the 24 funded projects and programs in 2025 included a significant volunteer and community engagement component, encouraging community members to give back.

LEARN MORE ABOUT NIPSCO'S COMMITMENT
TO CORPORATE CITIZENSHIP AT
[NIPSCO.COM/GIVESBACK](https://www.nipSCO.com/givesback)



**SIGNATURE EVENT:
INTRODUCE A GIRL TO STEAM**

In February, the NiSource Charitable Foundation hosted its inaugural Signature Event, Introduce a Girl to STEAM. NIPSCO turned its Merrillville headquarters into an interactive learning classroom, as bright young minds in grades 4 to 6 dove headfirst into the world of Science, Technology, Engineering, Arts and Mathematics (STEAM), leaving with big smiles, curious minds and some new dreams about their futures.

Hundreds of employees, including engineers, played a pivotal volunteer role in supporting the event. From interactive safety demonstrations to an exciting team challenge where participants took on the role of engineers for a day, sparking curiosity in the STEAM fields.

**RIGHT: MONARCH TAGGING WITH MONARCH JOINT VENTURE
WILLOW SLOUGH FISH AND WILDLIFE AREA IN NEWTON
COUNTY**

**BELOW: NIPSCO ENGINEERS GUIDE GIRLS THROUGH AN
ACTIVITY DURING INTRODUCE A GIRL TO STEAM DAY**



300+

**PARTICIPANTS
ACROSS NISOURCE AT THE 2025
SIGNATURE EVENT**

